

*Spreckels Union School District*  
2019-20

**MANAGEMENT SALARY SCHEDULE**

Column	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<b>Position</b>										
<b>Principal</b>	\$ 95,636	\$ 98,505	\$ 102,445	\$ 105,518	\$ 109,739	\$ 113,031	\$ 116,422	\$ 119,915	\$ 123,512	\$ 127,217
<b>Occupational Therapist/Sp. Ed. Coord.</b>	\$ 98,015	\$ 100,955	\$ 104,993	\$ 108,143	\$ 112,469	\$ 115,843	\$ 119,318	\$ 122,898	\$ 126,585	\$ 130,382
<b>Chief Business Official/Director of Facilities</b>	\$ 124,668	\$ 128,408	\$ 133,544	\$ 137,551	\$ 143,053	\$ 147,344	\$ 151,765	\$ 156,318	\$ 161,007	\$ 165,837
<b>Information Services and Educational Technology Director</b>	\$ 78,207	\$ 80,553	\$ 83,775	\$ 86,288	\$ 89,740	\$ 92,432	\$ 95,205	\$ 98,061	\$ 101,003	\$ 104,033

Principal's contract is for 210 days with a start date of August 1st. OT/Sp.Ed.Coord is for 205 day with start date of July 1. Chief Business Official/Director of Facilities works 260 days with annual start date of July 1st. District Technology Coordinator works 260 days with annual start date of July 1st. (2019-20)

Columns 1, 2, 3, 4 and 5 are longevity steps. Column 1 is attained after the completion of the sixth year; column 2 after completion of the eighth year; column 3 after completion of the tenth year; column 4 after completion of the twelfth year; and Column 5 after completion of the fourteenth year.

Initial placement on this salary schedule is determined by prior experience: one column for each year of equal or above experience (1:1); and for experience that is related or below the position, placement is decided on a 2:1 ratio, two years of related or below experience for each column.

**Professional Benefits:** The District shall provide eligible administrative employees with ACSA (Association of California School Administrators) dues, eligible management employees with CASBO (California Association of School Business Officials) dues.

Presented for Board Approval April 7, 2020