

Spreckels Union School District CERTIFICATED SALARY SCHEDULE

2019-20 3% increase (per 01/16/20 TA)

Column	I, II, III	IV	V	VI	VI
Steps	BA to BA 30	MA or BA 45	MA 15 or BA 60	MA 30 or BA 75	MA 30 or BA 75
1	\$45,553	\$45,872	\$47,949	\$49,313	\$50,792
2	\$45,872	\$46,993	\$49,837	\$51,145	\$52,679
3	\$46,037	\$48,883	\$51,726	\$52,978	\$54,567
4	\$47,926	\$50,768	\$53,613	\$54,811	\$56,455
5	\$49,814	\$52,655	\$55,498	\$56,646	\$58,345
6	\$51,700	\$54,546	\$57,390	\$58,477	\$60,231
7	\$53,590	\$56,433	\$59,277	\$60,310	\$62,119
8	\$55,477	\$58,320	\$61,164	\$62,144	\$64,008
9	\$57,364	\$60,209	\$63,050	\$63,977	\$65,896
10	\$59,250	\$62,096	\$64,940	\$65,808	\$67,782
11	\$61,141	\$63,984	\$66,829	\$67,640	\$69,669
12	\$63,032	\$65,872	\$68,716	\$69,475	\$71,559
13	\$63,032	\$65,872	\$68,716	\$69,475	\$71,559
14		\$67,760	\$70,603	\$71,307	\$73,446
15		\$67,760	\$70,603	\$71,307	\$73,446
16			\$73,437	\$74,059	\$76,281
17			\$73,437	\$74,059	\$76,281
18			\$73,437	\$76,806	\$79,110
19			\$73,437	\$76,806	\$79,110
20				\$79,370	\$81,751
21				\$79,370	\$81,751
22				\$82,149	\$84,613
23				\$82,149	\$84,613
24				\$84,824	\$87,369
25				\$84,824	\$87,369
26				\$87,562	\$90,189
27				\$87,562	\$90,189
28				\$90,298	\$93,007

Effective July 1, 2001 all newly hired teachers on emergency permit or waiver will be paid at the rate of Column I, Step 1 until fully credentialed.

2015-16: 2% increase and compaction of rows 11 and 12

2016-17: 1.08% of 3.08% increase per June 28, 2016 Tentative Agreement funded with Supplemental funds targeted for unduplicated percentage of English learners, income eligible for free or reduced-price meals, and foster youth pupils. Reflects 2 additional professional developments days paid as add-ons (at daily rate) 2016-17 only. Effective July 1, 2017 Salary Schedule increases 3.08% over 2015-16 schedule.

2017-18 1% increase

2018-19 2.5% increase

1.6% of the salary schedule reflects the addition of 3 mandatory work days funded by the State of California.

Board approved 11/06/18

proposed 3% increase per 01/16/20 TA