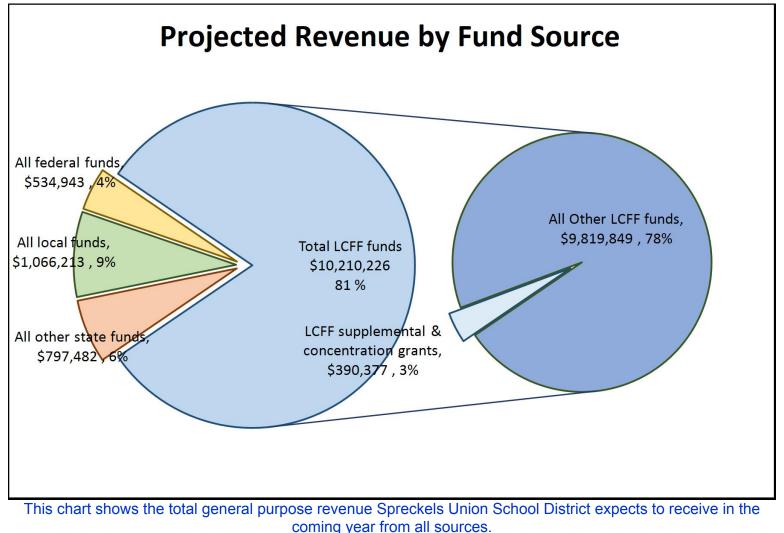
# **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Spreckels Union School District CDS Code: 27-66225 School Year: 2023-24 LEA contact information: Eric Tarallo Superintendent etarallo@susd.net 831-455-2550 x 316

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

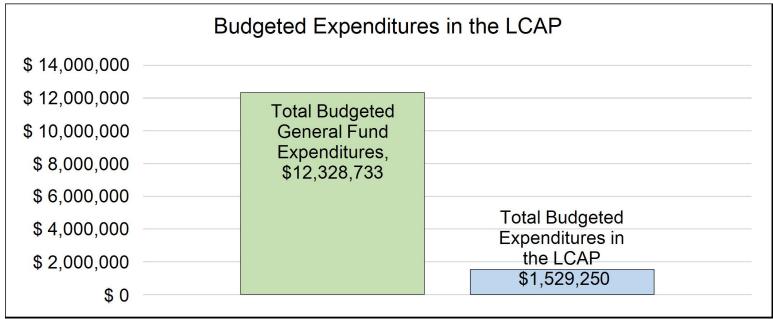
# **Budget Overview for the 2023-24 School Year**



The text description for the above chart is as follows: The total revenue projected for Spreckels Union School District is \$12,608,864, of which \$10,210,226 is Local Control Funding Formula (LCFF), \$797,482 is other state funds, \$1,066,213 is local funds, and \$534,943 is federal funds. Of the \$10,210,226 in LCFF Funds, \$390,377 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

## **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Spreckels Union School District plans to spend for 2023-24. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Spreckels Union School District plans to spend \$12,328,733 for the 2023-24 school year. Of that amount, \$1,529,250 is tied to actions/services in the LCAP and \$10,799,483 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

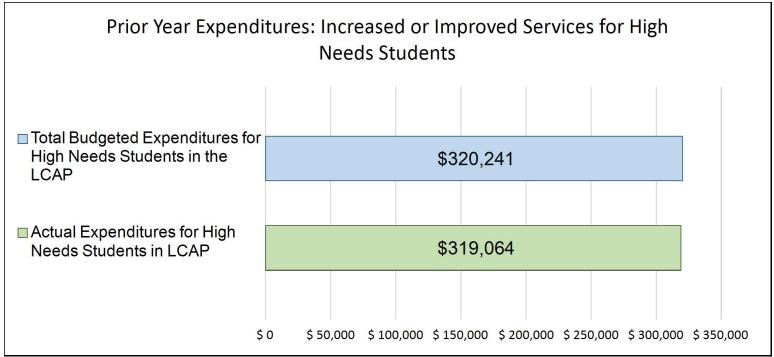
All other general and special education, administrative and operational activities and expenditures are not referenced as supporting actions within the Local Control Accountability Plan.

### Increased or Improved Services for High Needs Students in the LCAP for the 2023-24 School Year

In 2023-24, Spreckels Union School District is projecting it will receive \$390,377 based on the enrollment of foster youth, English learner, and low-income students. Spreckels Union School District must describe how it intends to increase or improve services for high needs students in the LCAP. Spreckels Union School District plans to spend \$490,894 towards meeting this requirement, as described in the LCAP.

# **LCFF Budget Overview for Parents**

# Update on Increased or Improved Services for High Needs Students in 2022-23



This chart compares what Spreckels Union School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Spreckels Union School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2022-23, Spreckels Union School District's LCAP budgeted \$320,241 for planned actions to increase or improve services for high needs students. Spreckels Union School District actually spent \$319,064 for actions to increase or improve services for high needs students in 2022-23.

The difference between the budgeted and actual expenditures of \$-1,177 had the following impact on Spreckels Union School District's ability to increase or improve services for high needs students:

The difference was minimal. All services were provided at a lower than expected cost.

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Spreckels Union School District	Eric Tarallo Superintendent	etarallo@susd.net 831-455-2550 x 316

# Plan Summary [2023-24]

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

\*LCAP Revised Version as of 7/25/2023\*

Spreckels Union School District believes our students are our core mission, and our community has a shared responsibility to provide an equitable, rigorous, world-class education in an innovative environment that values creativity, curiosity, collaboration, and diversity in order to promote lifelong learning. Located three miles south of Salinas, the town of Spreckels was established in 1899 by Claus Spreckels to house workers for his Spreckels Sugar Factory. Rich agricultural land serves as Spreckels' four boundaries and many community members work in ag-related businesses. The town of Spreckels was immortalized in John Steinbeck's novel Tortilla Flats and used in 1955 in the filming of East of Eden.

Spreckels Union School District (SUSD) remained a one-school district until the opening of Buena Vista Middle School in 1996. Currently, SUSD is made up of two schools, Spreckels Elementary (K-5) and Buena Vista Middle School (6-8). SUSD serves the children from the communities of Spreckels, Las Palmas, the Highway 68 Corridor, Indian Springs, Pine Canyon, Creekside, Serra Village, and Toro Sunshine.

SUSD serves 918 students living in south Salinas and nearby areas. Transitional kindergarten through fifth-grade students attend Spreckels Elementary School in downtown Spreckels, while 6th-8th grade students attend Buena Vista Middle School in the Las Palmas subdivision off of River Road. Based on 2022-23 DataQuest data, 43% of the students are white, 44% are Hispanic, 1% are Filipino, 3% are Asian, 1% are African-American, and 8% are two or more races. Approximately 8% of SUSD's students are English Language Learners (ELLs), and 21% are Socioeconomically Disadvantaged (SD). The district has three homeless students and no foster youth. The majority of Spreckels' graduates matriculate to Salinas High School (SHS). SHS's valedictorians for the past two years are SUSD graduates.

The district did experience a significant decline in enrollment during the past two school years for various reasons and is making plans to address the decline. These enrollment numbers can be seen at the Dataquest Website listed here:

### **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

The analysis of District performance in the development process of the 2023-2024 LCAP was utilized to inform and guide all elements of the SUSD LCAP as we seek to maximize measurable outcomes for our students. This data, including state and local data, have been used as communication tools with educational partners and in gathering their input. The successes

and progress described in this section are based on SUSD's 2022 California Dashboard results, recent quantitative data (state and local) from 2021-22, and qualitative data results from community member surveys.

The Student Group Report for 2022 shows that Suspension rates were Low for All students, ELLs, Hispanic, white, and two or more races. Also, suspension rates were very low for Asian students.

English Langage Arts showed All students performing at the Medium performance level, high for white students. SUSD also met all Local Indicators.

To address the identified learning loss and social-emotional trauma resulting from the COVID-19 pandemic and subsequent school closures, SUSD initiated a three-year bridging program in 2021-22, including a tutoring program, summer sessions, and increased intervention staffing and services. The bridging program also increases support for the social-emotional needs of students by hiring two full-time district counselors, one for each school site. In the 2022-23 school year, 127 students took part in the district's tutoring program, with approximately 27% being unduplicated students. Another 109 students were supported by direct pull-out intervention groups, with approximately 21% being unduplicated students. The district also increased its support for its 63 English language learners (ELLs) by hiring a full-time English Language Development (ELD) teacher and instructional aide. Additionally, SUSD entered into a partnership with California State University at Monterey Bay and paid the tuition for 16 ELLs to attend the college's Reading Center. In terms of social-emotional learning (SEL) support, 175 students received individual counseling support during the 2022-23 school year. Additionally, all middle school students were taught SEL lessons from the new SEL curriculum presented by the school counselor in their health classes.

SUSD was able to increase extracurricular activities throughout the year, including art, music, and after-school sports. Grade-level field trips also increased. Various community partnerships provided additional enrichment opportunities for students.

Common core standards were consistently implemented in all district classrooms. The elementary school adopted a new science program mid-year, and the ELD program adopted a comprehensive K-8 evidence-based program that was implemented at the beginning of the 2022-23 school year.

The upkeep and maintenance of district facilities became a formalized goal in 2022-23. The district is in the process of hiring a full-time Facilities Manager for 2023-24, and a priority list of facilities needs will be presented to the school board by the Facilities Committee. The

Facilities Committee will also present a proposal to the school board from California Financial Services that provide future support for facilities projects.

## **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Overall, SUSD performance results for all students and for specific student groups, including our unduplicated population (English learner, low-income, foster youth), show that improvement is needed for various student groups. Data from the 2022 California School Dashboard and other state reporting showed performance gaps between student groups.

#### 2022 CALIFORNIA SCHOOL DASHBOARD:

Dashboard and local data indicate that students generally experienced academic losses during distance learning. District-wide, students performed at "medium" on the Dashboard in English language arts (ELA) and "low" in math. In ELA, Students with Disabilities (SWD) scored "very low," ELL, Hispanic, and Socioeconomically Disadvantaged (SD) students scored "low," Two or More Races scored "medium," and White students scored "high." In math, ELLs and SWDs scored "very low," Hispanic, Two or More Races, and SD students scored "low," White students scored "medium," and no student subgroups scored "high."

\*\*Students with Disabilities had a 'Very High' Suspension rate, which is three levels above that of ALL students, which had a 'Low' Suspension rate on the CA Dashboard. The goal is to have very low suspension rates.

To address this discrepancy in student subgroups' achievement, SUSD has taken various steps in its 2023-24 LCAP. First, the bridging program (tutoring, pull-out intervention, and summer school) has been extended to support students demonstrating the most difficulty. Professional development (PD) is being offered to all district teachers in ELA, math, and ELD. The district's partnership with CSUMB's Reading Center will be expanded. SUSD is also working directly with the Monterey County Office of Education (MCOE) to receive help in supporting unduplicated students. Lastly, the district created an Equity Task Force that was trained by MCOE's leadership team to make recommendations regarding discrepancies among student subgroups. Lastly, a Professional Development (PD) plan will be created and implemented in 2023-24 to evaluate the effectiveness of district PD and training.

Dashboard results also indicate that the district's progress in ELD instruction needs to be improved and supported. Specifically, the district earned a "very low" ranking on the Dashboard for English language learner progress.

To address this, a full-time ELD teacher and aide were hired during the 2022-23 school year; a new comprehensive, evidence-based curriculum was purchased and implemented; and the district entered into a partnership with CSUMB's Reading Center to provide tuition assistance to students.

### STUDENT SURVEYS:

On the spring school climate survey given to students, the top priorities were field trips (82%), art (60%), and organized sports (46%). LCAP Goal 3 outlines various actions to address these priorities.

FACILITIES:

Finally, to address aging facilities and the need for a more comprehensive maintenance/facilities plan, the district is hiring a full-time Facilities Manager for the 2023-24 school year.

https://www.caschooldashboard.org/reports/2766225000000/2022

# **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The district's 2023-24 LCAP addresses the priorities of the district's educational partners as well as places a continued focus on the academic learning loss and social-emotional trauma that resulted from the COVID-19 pandemic and subsequent school closures. The 2023-24 LCAP outlines the continuation of a robust bridging program that supports students academically as well as social-emotionally. Specifically, Goals 1 & 2 of the LCAP provide various support systems for struggling students. Goal 1 focuses on all students, while Goal 2 is specific to the district's unduplicated student population (English Language Learners, Socioeconomically Disadvantaged students, and any foster youth the district may enroll in the future). Goal 3 focuses on providing equitable, diverse, and innovative programs that allow all students, staff, and community members to reach their potential. Goal 3 also attempts to expand enrichment opportunites and promote equity, diversity, and inclusion. Goal 4 focuses on providing rigorous, state standards-aligned instruction in all district classrooms. Finally, Goal 5 focuses on the upkeep and potential expansion of district facilities.

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

SUSD does not have any schools that qualify for CSI at this time.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

SUSD does not have any schools that qualify for CSI at this time.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

SUSD does not have any schools that qualify for CSI at this time.

# **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

#### SUMMARY OF PROCESS AND ENGAGEMENT

Ongoing Education Partner engagement is an integral part of the planning process, and SUSD is dedicated to a collaborative approach as we involve all Educational Partners in the decision-making process for final LCAP development. The district's LCAP Stakeholders/Educational Partners Committee is made up of one board member, site and district administrators, teachers from both school sites, bargaining unit representatives, parents from both school sites, and parent group representatives. The committee met regularly to provide feedback and monitor the LCAP process. (Due to the district's small size, the Educational Partners Committee also serves as the main Parent Advisory Committee.)

#### TIMELINE

At the initial February 27th meeting, the LCAP process was reviewed, and the committee completed a survey to identify priorities. Since this year's LCAP meetings were held virtually, various comments were shared both verbally and in the chat room. Based on conversations from the initial meeting and the committee's survey responses, draft actions and services were presented at the committee's second meeting on March 27. All consensus feedback from the stakeholders was integrated into the LCAP's five goals, and a draft copy of the plan was sent to the committee members in advance of the final meeting on April 24. The final and optional Stakeholders meeting was held on April 24th to obtain final feedback. A draft of the LCAP was posted to the district's website on May 26 to allow community members a chance to view and comment before the June 1 public hearing. All questions regarding the draft LCAP were answered in writing by the superintendent.

#### STUDENT INPUT

Student input was also obtained during the LCAP process. All grades 4-8 students were given the Health Kids Survey in late April. (Full results of the survey can be found in the Goal 3 metrics.) Students' responses to the various climate questions were generally positive, especially at the elementary school. In addition to the survey, three middle school students served on Buena Vista's School Site Council and were part of the process for approving the school's single plan for achievement. The goals for the single plan for achievement are identical to the district's LCAP. At the elementary school, students were asked to rank the activities they would like offered. The top choices were field trips (82%), art (60%), and organized sports (46%).

#### PARENT/COMMUNITY INPUT

A parent/community survey was also distributed to all district families in the spring. In total, nearly 270 responses (or 30% of the district families) were submitted. Of the surveyed parents, 12% had students in Special Education, 7% had students in the English Language Development program, and almost 36% had students who took part in the district's bridging program during the 2022-23 school year. The top three priorities identified by district parents were "continuing to offer enrichment opportunities" (94%), "attracting and retaining qualified staff" (86%), and "maintaining small class sizes" (85%). These were followed by "maintaining safe and attractive facilities" (69%), "maintaining two district counselors" (45%), "continuing the district's bridging program" (41%), "maintaining current intervention staffing" (32%), and offering a variety of professional development opportunities for staff members" (19%).

#### ELL FAMILY INPUT

To obtain further feedback from the district's English language learner (ELL) families, LCAP Goal #2 was presented at the second District English Language Advisory Committee on March 30th and then emailed by the district's ELD teacher to all ELL families in April to obtain additional feedback.

The district also consulted with the Monterey SELPA and Monterey County Office of Education by sending a draft of the LCAP for review on May 26.

The district held its public hearing for its LCAP on June 1, 2023. It was approved by the Board of Trustees on June 22.

#### A summary of the feedback provided by specific educational partners.

Feedback from educational partners identified many priorities to include in the LCAP.

The LCAP Stakeholders/Educational Partner Committee and Parents of School Community

- 1. prioritized "attracting and retaining qualified staff" (90%),
- 2. "maintaining two district counselors, one at each site" (80%),
- 3. "continuing to offer enrichment opportunities" (70%),
- 4. "continuing the district's bridging program" (60%),
- 5. "maintaining safe and attractive facilities" (50%),
- 6. "maintaining intervention staffing" (50%),
- 7. "maintaining small class sizes" (50%), and
- 8. "offering a variety of professional development" (30%).

Other feedback was obtained from committee discussions as well as narrative submissions on the surveys. It included the need to maintain both academic and social-emotional supports and the inclusion of measurable goals for professional development and technology. Additionally, many committee members shared the desire to increase the participation of unduplicated students in enrichment offerings as well as the need to improve early reading interventions and assessments.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

Overall, the feedback provided by educational partner groups reaffirmed and built upon many of the key priorities communicated in past input and the more recent LCAP process.

#### THEME FROM EDUCATION PARTNERS/STUDENTS

Actions that focus on providing academic and social-emotional support for all students are outlined in Goals 1 and 2 of the LCAP. This includes a new action to train all primary teachers in the DIBELS assessment as well as research a new reading intervention program for grades 4-8. An action for increasing unduplicated students' participation in enrichment is included in Goal 2. Additional actions that focus on equity and diversity are listed in Goal 3 of the LCAP and include implementing the recommendations of the district's Equity Task Force. Goal 4 addresses stakeholders' concerns about students' academic progress, and the newly added Goal 5 captures recent board meeting conversations about the need to identify and address district facilities' needs.

#### THEME FROM PARENTS OF ELL, TEACHERS, ADMINISTRATION

The district has developed actions to address the priorities of ELL families in Goal #2. Specifically, the district will attempt to double the number of students served by the partnership with CSUMB as well as increase unduplicated students' participation in enrichment.

#### THEME FROM STUDENTS

Results from student survey results are also reflected in the various goals and actions. Specifically, social-emotional health is prioritized in Goals 1 and 2, and offering a variety of enrichment opportunities is outlined in Goal 3.

# **Goals and Actions**

# Goal

Goal #	Description
1	All struggling students experiencing learning loss and/or social-emotional difficulties will be provided appropriate support services to be successful.

An explanation of why the LEA has developed this goal.

This goal includes recent and ongoing concerns over the short and long-term effects of COVID-19 and the subsequent school closures. With the continuation of the three-year, three-phase "Bridging Program" that increases services and staffing for students struggling with learning loss and/or social-emotional trauma, the district expects slow but steady increases in ELA and Math CAASPP scores as well as initial increases in the number of students served by the various social-emotional supports.

The results from the first administration of California's standardized test (CAASPP) during the pandemic for students in grades 3-8 were significantly lower than in prior years when students were taught in person. Only 54% of students met or exceeded standard in ELA and only 43% met or exceeded standard in math in 2022 compared to 66% and 52% respectively during the last test administration prior to the pandemic in 2018-19.

### **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Number of students served by District's Bridging Program	Use 2021-22 as a baseline	Tutoring 131 Pull-out/Push-in: 115	Tutoring: 127 students Pull-out/Push-in: 109 students		Maintain the number of students served for all three years of the Bridging Program
End-of-year CAASPP scores in ELA and Math for grades 3-8, percent "at standard" or "exceeding standard"	Use 2021-22 CAASPP scores as a baseline	52.8% met or exceeded standard in ELA; 40.9% met or exceeded standard in Math in 2021-22	Available in July or August 2023		56.8% in ELA; 44.9% in Math in 2023-24

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Number of Students Served by Harmony at Home counselors and/or District counselors	40 total students served by H at H in 2020-21 (40% improved)	One district counselor/Harmony at Home contract: 58 students served; 33% improved, 36% stayed the same, 16% regressed, and 14% did not have evaluation matrix in 2021-22	District's two counselors: 65 studemts served in ongoing individual or group sessions (54% improved, 9% stayed the same, 22% regressed, 14% unable to be assessed) All students at BVMS received SEL lessons from counselor during PE		An increase in the improvement rate of students receiving counseling services
Total number of referrals for counseling services	Use 2021-22 as a baseline	83 total students referred (43 at SES, 40 at BVMS) in 2021- 22	181 (new model with two district-employed counselors)		A reduction in the annual number of referrals for counseling

# Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Intervention Staffing	Restructure intervention staffing at BVMS to 0.82 FTE (5 periods total direct instruction)	\$89,698.00	No
1.2	Professional Development (PD)	Continue to offer PD to staff members on the topics of Response to Intervention, Learning Loss/Bridging Strategies, and/or Social Emotional Learning (i.e. Handle with Care); Train primary teachers in DIBELS and SIPPS	\$15,030.00	No

Action #	Title	Description	Total Funds	Contributing
1.4	Social-emotional support for students and staff	Maintain two full-time district counselors, one at each school site	\$219,060.00	No
1.5	SPED and Intervention Programs Oversight	Based on evaluations of the district's Special Education (SPED) and Intervention programs, implement recommendations.	\$0.00	No
1.6	Curriculum	Purchase evidence-based curriculum for Intervention and Special Education programs, specifically for Grades 4-8.	\$2,000.00	No
1.7	Bridging Program	Continue the district's Bridging Program to address learning loss and social emotional trauma	\$99,568.00	No
1.8	Class Sizes at Buena Vista Middle School	Maintain additional core teacher at Buena Vista Middle School to support class sizes	\$113,097.00	No
1.9	Intervention Staffing	Maintain a full-time intervention teacher at SES to support struggling students	\$117,569.00	No
1.11	Middle School Transition	Continue the "Links" program and 5th Grade "Shadow Day" to better support students transitioning from elementary to middle school	\$550.00	No
1.12	Social Emotional Learning (SEL) Curriculum	Purchase and implement an SEL curriculum at Spreckels Elementary School	\$7,665.00	No

# Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

During the 2022-23 school year, Actions 1.1-1.11 were implemented with fidelity, and overall, they were found to be effective for students, as shown in both qualitative and quantitative data. This goal and subsequent actions listed below are for ALL students and are not contributing specifically to unduplicated students.

#### SUCCESSES:

Students were provided tutoring; counselors served more this year than last, and SEL lessons for ALL middle school students during the designed time.

#### SMALL CHALLENGE:

Action 1.12-One minor difference is that the middle school adopted a Social Emotional Learning curriculum instead of just researching programs. Additionally, the district trained two staff members mid-year to administer the DIBEL assessment for all K-2nd grade students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

After reviewing the metrics above and local indicator survey data, it is clear that actions 1.1, 1.2, 1.4, through 1.12 were effective in progressing toward the goal. These actions are to support all students struggling with learning loss or social-emotional difficulties, and the metrics grouped above are one of the markers of progress.

#### METRICS:

1. Data for students served by the two district counselors show that 65 students were served in ongoing individual or group sessions (54% improved, 9% stayed the same, and 22% regressed). This is up from 58 students served the previous year.

2. Number of students served by the District's Bridging Program Metric: Regarding students supported by the bridging program,

approximately the same number of students were served as the prior year. Also, due to the addition of the two district counselors, more students received social-emotional support.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goal 1 will remain as previously written. After reviewing and analyzing both qualitative and quantitative data, the actions and services will be maintained during the 2023-24 plan unless mentioned below. We will continue to examine both qualitative and quantitative data to ensure the maximum impact of each action and service. Progress monitoring for all students will continue to be done frequently in order to ensure continuous improvement.

Actions: 1.3 Identification and Data-Monitoring Systems eliminated for 2023-24 since the district is transitioning to a new student information system (Aeries) which has imbedded data monitoring.

\*\*Action 1.11 was modified to include 5th grade Shadow Day.

The 2023-24 LCAP will include specific professional development in the reading assessment DIBELS for all primary teachers. This will allow them to obtain baseline reading scores for all students at the beginning of the year. An additional change is for the majority of intervention classes at the middle school to be taught during the activity period, thus reducing staffing at the middle school by 1 FTE. The district will also research various 4th-8th grade intervention programs to replace the current curriculum.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Goals and Actions**

# Goal

Goal #	Description
2	All unduplicated students (English language learners (ELL's), socioeconomically disadvantaged, and foster youth) will be provided appropriate support services to be successful.

An explanation of why the LEA has developed this goal.

This goal directly addresses the needs of all of the district's unduplicated students. By increasing the staffing to support the district's ELL's, providing enhanced professional development in ELD best practices for all district teachers, and implementing new, evidence-based curriculum in ELD, the district anticipates consistent improvement with reclassification rates, CAASPP scores in ELA and Math, and the English Learner Progress Indicator rate.

# **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
EL Reclassification Rate	10.2%	**7.1%	20 reclassified out of 63 total ELL's=32%		Increase of 2% per year; 16% by 2023-24
End-of-year CAASPP scores in ELA and Math for unduplicated students in grades 3- 8, percent "at standard" or "exceeding standard"	Use 2021-22 CAASPP scores as a baseline	32% met or exceeded standard in ELA; 23% in Math	38% met or exceeded standard in ELA; 28% in Math		Increase of 2% points per year; 6% increase by 2023-24; 36% in ELA, 27% in Math by 2023-24
English Learner Progress Indicator (ELPI) rate on the State Dashboard	54.8%*	*10.71% of students scored at level 4 on 2021-22 Summative ELPAC. This metric was used because the ELPI has not yet been	21.6% on California Dashboard for 2022		Increase of 2% points per year; 61% by 2023-24

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		released. (This was down from 46.81% the year prior.)			

# Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Staffing to support English Language Development	Maintain the current 1.0 Full Time Employee (FTE) English Language Development (ELD) teacher and .75 FTE instructional aide at SES; maintain the 0.14 FTE ELD teacher at BVMS.	\$186,981.00	Yes
2.2	Professional Development (PD)	Continue to offer PD for all staff members in English language development, including the two additional certificated staff development days per year.	\$52,152.00	Yes
2.3	Social-emotional support for unduplicated students (English learners, low-income, foster youth)	Offer counseling services as needed for any unduplicated student experiencing social-emotional trauma*	\$10,140.00	Yes
2.4	Transportation	Offer free transportation services to unduplicated students.	\$11,000.00	Yes
2.6	Technology	Replace technology devices and Wi-Fi hotspots to maintain the district's 1:1 deployment and support district families of unduplicated students who are without adequate technology.	\$3,000.00	Yes
2.8	Enrichment opportunities for	Partner with parent groups to pay for all educational field trips besides Roaring Camp and Science Camp; Allocate a percentage of slots on	\$86,434.00	Yes

Action #	Title	Description	Total Funds	Contributing
	unduplicated students	enrichment sign ups for unduplicated students; Provide financial assistance for unduplicated students to attend Roaring Camp and Science Camp; Partner with the First Tee of Monterey Peninsula to provide after-school enrichment **		
2.9	Partnership with CSUMB's Writing Center	Expand the district's partnership with CSUMB's Reading Center to include fall and spring tuition for up to 30 unduplicated students	\$85,800.00	Yes
2.10	Intervention staffing for unduplicated students	Hire 0.75 FTE intervention instructional aide to work with unduplicated students	\$55,387.00	Yes

# Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year. A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions other than a new partnership between the district and CSUMB (Action 2.9) to offer free tuition for 16 ELL's to enroll in the university's reading center.

Actions 2.1 and 2.10 maintained the current 1.0 FTE English Language Development (ELD) teacher, .75 FTE instructional aide at SES, the 0.14 FTE ELD teacher at BVMS, and we hired a 0.75 FTE intervention instructional aide to work with unduplicated students.

Action 2.2, the district provided PD for all staff members in English language development, including the two additional certificated staff development days per year which helped equip our staff with tools and strategies to support our English learners.

Free transportation was offered to our unduplicated students (Action 2.4) and SUSD partnered with parent groups to pay for all educational field trips and provided financial assistance (Action 2.8). This allowed for our unduplicated students to have equal access. SUSD also expanded the district's partnership with CSUMB's Reading Center to include fall and spring tuition (Action 2.9).

SUSD offered counseling services as needed for any unduplicated student experiencing social-emotional trauma (Action 2.3).

SUSD also replaced technology devices and Wi-Fi hotspots to maintain the district's 1:1 deployment and continue to support our district families of unduplicated students who are without adequate technology (Action 2.6).

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services other than no funds were spent on counseling for non-English speaking ELL's. \*However, mid-year, the action's language was slightly changed to include counseling services for any "unduplicated student" in need of counseling services. Approximately 21% of the students on the district's counselors' caseloads were unduplicated students in 2022-23.

An explanation of how effective the specific actions were in making progress toward the goal.

Actions 2.1-2.10 work together to support English language learners (ELLs), socioeconomically disadvantaged, and foster youth in being successful in academic content areas and English language development. These actions were effective in making progress toward the goal, as can be seen in the metrics listed above. Although the overall ELPI decreased significantly, the number and rate of reclassified students increased dramatically. 20 students were reclassified out of 63 total ELLs, which equals 32%. The drop in ELPI can be explained, to some degree, on the inability to hire a full-time ELD teacher last year as planned. With the hiring of an ELD teacher and aide this year, much more support was provided to ELLs during the year, which contributed to the high rate of reclassification. We anticipate next year's ELPI to increase as well. In addition, the adoption of the new evidence-based ELD curriculum appears to have contributed to this year's students' progress as well.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Due to the low rate of enrichment participation for unduplicated students, the 2023-24 LCAP includes actions that will allow a certain number of spots per enrichment for unduplicated students. Additionally, the district plans to partner with its parent groups to pay entirely for field trips to lessen any financial burden on unduplicated students' families. The district is also expanding its partnership with CSUMB to pay the tuition of more ELLs to attend the Reading Center. Finally, an .75 FTE Intervention Instructional Aide was hired to provide more support for unduplicated students.

\*\*Action 2.4: This action has been changed from English Learners to unduplicated pupils to include all student groups (English learner, low-income, foster youth.)

\*\*The former Goal 4: Action 6 ("providing financial support for unduplicated students going on standards-based field trips") has been blended into the current Goal 2: Action 8 to increase support.

Metrics:

\*\*"The EL Reclassification Rate for Year 1 Outcomes was updated to reflect more accurate data from the year in question. \*\*"Preliminary ELPAC scores available at the time of LCAP approval were updated to reflect until population taking the ELPAC and final aggregate scoring."

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Goals and Actions**

# Goal

Goal #	Description
3	All students, staff, and community members will be provided with diverse, equitable, and innovative opportunities, both academic and enrichment, to reach their full potential.

An explanation of why the LEA has developed this goal.

To improve the educational and social climates at both schools, the areas of diversity, equity, and innovation have been prioritized. The district currently has an Equity Committee that will assume an increased role moving forward to help the district fulfill its mission statement. The various actions in this goal are expected to improve the school climate indicators (chronic absenteeism rate, attendance rate, suspension/expulsion rate, school climate surveys, etc.) at both district sites. In addition, the various steps outlined to support staff are expected to increase the morale, diversity, and professionalism of staff.

Lastly, in attempts to increase enrichment offerings such as after-school sports and after-school programs, additional efforts to attract and compensate coaches and supervisors have been included in this goal.

### **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Chronic Absenteeism Rate	5.7% (pre-COVID)	12.3% on CA Dashboard	14.3% as of 5/9/23 per School wide		Maintain a chronic absenteeism rate in the green or blue performance areas on the State Dashboard for all student subgroups
Results school climate surveys	Spring 2021 survey ratings: 4th and 5th Grades: 81% "liked school" (scores of 3 or 4 on	Spring 2022 survey ratings: 4th & 5th Grades: 81% "liked school" (scores of 3 or 4 on	Spring 2023 survey results: 4th & 5th Grades: 77% "liked school" (scores of 3 or 4 on		Maintain or increase the percentages of "3" and "4" scores each year

2023-24 Local Control and Accountability Plan for Spreckels Union School District

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	the survey); 19% did not (scores of 1 or 2) 97% "did their best in school"; 3% did not 96% "gave their best effort"; 4% did not 95% felt the school "had clear rules for behavior"; 5% did not 95% felt "teachers treated them with respect"; 5% did not 90% felt "positive behavior was noticed at school"; 10% did not 89% felt "they got along well with others"; 11% did not 93% felt "safe at school"; 7% did not 85% felt "students treated each other with respect"; 15% did not 93% felt "an adult at school would help them if they needed it"; 7% did not 86% felt "students followed rules in class so teachers could teach"; 14% did not 51% of students felt the hardest part of	the survey); 19% did not (scores of 1 or 2) 95% "did their best in school"; 5% did not 96% "gave their best effort"; 4% did not 93% felt the school "had clear rules for behavior"; 7% did not 94% felt "teachers treated them with respect"; 6% did not 73% felt "positive behavior was noticed at school"; 27% did not 89% felt "they got along well with others"; 11% did not 86% felt "safe at school"; 14% did not 61% felt "students treated each other with respect"; 39% did not 93% felt "an adult at school would help them if they needed it"; 7% did not 60% felt "students followed rules in class so teachers could teach"; 40% did not	the survey); 23% did not (scores of 1 or 2) 96% "did their best in school"; 4% did not 95% said the school wanted them to "give it their best effort"; 5% did not 92% felt the school "had clear rules for behavior"; 8% did not 96% felt "teachers treated them with respect"; 4% did not 68% felt "positive behavior was noticed at school"; 32% did not 88% felt "they got along well with others"; 12% did not 83% felt "safe at school"; 17% did not 68% felt "students treated each other with respect"; 32% did not 92% felt "an adult at school would help them if they needed it"; 8% did not 76% felt "students followed rules in class so teachers could teach"; 24% did not		

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	distance learning was time away from friends and teachers; 41% felt the hardest part was understanding what was being taught; and 8% preferred distance learning and wanted to continue. 6th-8th Grades: 75% "liked school"; 25% did not 82% felt "successful at school"; 18% did not 79% felt "the school set high standards for achievement"; 21% did not 95% felt "the school set clear rules for behavior" 93% felt "teacher treated them with respect"; 7% did not 97% felt "behaviors in class allow teachers to teach:; 3% did not 61% felt "students are frequently recognized for good behavior"; 39% did not		class allow teachers to teach:; 36% did not 32% felt "students are frequently recognized for good behavior"; 68% did not		

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	95% felt "safe at school"; 5% did not 80% felt "there was an adult to talk to if they needed help"; 20% did not				
Suspension and Expulsion Rates	Suspension: .2%; Expulsion: 0%	Suspension 1%; Expulsion 0%	1.1%; 0%		Maintain a suspension rate below 2% and an expulsion rate below 1%
District Attendance Rate per Grade Span	2019-20: TK-3: 97.05% 4-6: 97.35% 7-8: 96.95	2021-22: TK-3 94.37 4-6: 95.36 7-8: 95.42	2022-23 (as of 3/24/23) TK-5: 93.91 6-8: 94.74		Maintain attendance rates at 95% or higher for all grade spans
Self-Reflection Tool: Priority 3: Parent and Family Engagement , including programs for unduplicated pupils and programs for individuals with exceptional needs	Use 2021-22 as a baseline since the data were not available prior due to Covid-19 (5 being full implementation and sustainability; 4 full implementation; 3 initial implementation; 2 beginning development; 1 exploration and research phase)	Average score of 3.83 on rating categories Individual ratings found at: <u>https://www.caschoold</u> <u>ashboard.org/reports/</u> <u>2766225000000/202</u> <u>1/conditions-and- climate#local- indicators</u>	Average score of 4.25		Increase (or maintain) all subsection scores to 4 or above

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Middle School Dropout Rate	0%	0%	0%		Maintain 0% rate

# Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Teacher/supervisor/c oach recruitment	Recruit for both internal (SUSD staff) and external (SUSD community members and partners, parent volunteers, etc.) enrichment teachers/coaches by offering competitive stipends and covering the costs of fingerprinting; Continue partnering with CSUMB's service learners	\$41,878.00	No
3.2	Parent and community partnerships	Continue partnering with parent groups to offer enrichment opportunities, including a District 1.0 FTE music/choir teacher and Spreckels School art program.	\$140,997.00	No
3.3	Employee Retention	Improve employee retention by offering competitive compensation and providing opportunities for professional growth opportunites; incorporate an exit interview process to identify any trends in employee retention	\$0.00	No
3.4	Professional Development (PD)	Continue the "Equity Task Force" that partners with the MCOE to lead efforts to improve the policies and practices of the district.	\$4,591.00	No
3.5	Curriculum	Purchase additional novels for library and individual classrooms to support the priorities of diversity and equity.	\$5,000.00	No

Action #	Title	Description	Total Funds	Contributing
3.6	Outreach, Communication, and Access	Enhance and centralize the district's outreach efforts (regular communications, board meetings, events, etc.) to improve access for all stakeholders by including virtual options and translation services.	\$2,000.00	No
3.7	Family/Community Education	Offer family/community education opportunities throughout the year by partnering with neighboring districts, bringing in experts/consultants, and providing virtual opportunities	\$5,000.00	No
3.9	Equity Committee	Implement the recommendations of the Equity Task Force	\$0.00	No

### Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

*Actions 3.1, 3.2, 3.4, 3.5, 3.6, and 3.7 were actions that included funding to support the recruitment and retention of employees, as well as
actions that promote equity and diversity. Each of these actions was implemented as planned.
*Action 3.8 and 3.9 were also implemented, though these did not have funding attached.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no significant material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services. \*Note: These actions do not include increased or improved services for unduplicated students.

#### An explanation of how effective the specific actions were in making progress toward the goal.

The specific actions were somewhat effective in making progress toward the goal. The chronic absenteeism rate increased slightly while other measures, such as attendance rates and survey scores, have declined slightly. However, more enrichment opportunities were offered to students, and the district's Equity Task Force met regularly to develop an action plan to address chronic absenteeism and suspension rates for unduplicated students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The most significant addition to this goal is to partner with a local agency to provide extended learning opportunities for unduplicated students. Specifically, the district is in conversations with the First Tee of Monterey Peninsula.

\*\*Action 3.8 "Innovative student programs" that called for research around programs such as Restorative Justice was completed, and this research was no longer necessary in 2023-24. This action was also not contributing to increased or improved services for unduplicated students, nor was funding attached. This action was therefore deleted.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

# **Goals and Actions**

# Goal

Goal #	Description
4	Rigorous state content standards will be fully implemented in all district classrooms

An explanation of why the LEA has developed this goal.

The district has made good progress in the implementation of Common Core State Standards and New Generation Science Standards. However, ongoing professional development and training are required to identify gaps in student achievement and implement best practices of instruction. Actions in this goal include expanded professional development in all subject areas, providing collegial articulation and collaboration time, and supporting curriculum leadership teams at both sites. The district expects that these actions will lead to improvement in all curriculum-specific metrics including ones that measure implementation of state academic standards, stakeholder feedback on instruction and academic rigor, student access to courses, and basic requirements such as credentialing, instructional materials, and facilities.

### **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Results from Local Indicator Priority 2: Self-Reflection Tool (Implementation of State Academic Standards)	Use 2021-22 as a baseline	Policy Program and Support: "3's" in ELD and History-Social Studies; "5's" in ELA and Math; "4" in New Gen Science, "5" in ELA and Math (5 being full implementation and sustainability; 4 full implementation; 3 initial implementation; 2 beginning development; 1 exploration and research phase)	Policy Program and Support: 4's in ELD, Math, History; 5's in ELA and Science (5 being full implementation and sustainability; 4 full implementation; 3 initial implementation; 2 beginning development; 1 exploration and research phase)		Maintain (5's) or increase by 1 level (3's and 4) per academic category

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Results from Local Indicator Priority 1: Self-Reflection Tool (Basic)	Fully Credentialed Teachers and Appropriately Assigned Rate: 88.1% (2020-21 SARC) Students without Standards-Aligned Materials Rate: 0% (2020-21) Facilities that do not meet "good repair": 4 (2019-20 SARC's)	Fully Credentialed Teachers and Appropriately Assigned Rate: 89% (2021-22) Students without Standards-Aligned Materials Rate: 0% (2021-22) Facilities that do not meet "good repair": 5 (2020-21 SARC's)	Fully Credentialed Teachers and Appropriately Assigned Rate: 82.8% Students without Standards-Aligned Materials Rate: 0% 0% Facilities that do not meet "good repair": 4 (Per 2023-23 SARC)		Increase to and maintain a rate of 90% or higher for fully credentialed teachers; Maintain 0% for students w/o standards-aligned materials; Reduce facilities that do not meet "good repair" to 3 or less
Students have access and are enrolled in a broad course of study including ELA, Math, Science, Social Studies, Literature/Reading, PE/Health, Spanish (middle school 7th and 8th graders only), Art (elementary school only), Music, and other activity offerings as monitored through CalPads and Schoolwise, including unduplicated pupils and students with exception al needs.	100%, ALL, UP, SWD	100%, ALL, UP, SWD	100%, ALL, UP, SWD		Maintain 100% access and enrollment

# Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Professional Development (PD)	Provide PD to all staff members in state content standards and best instructional practices through staff development days (both fixed and flexible) as well as additional and compensated, staff-initiated offerings; reconvene the PD Committee and develop a PD plan	\$14,377.00	No
4.2	Full Implementation of CCSS, NGSS, and Heath Standards	Continue to support the full implementation of CCSS, NGSS, ELD, and Heath Standards by continuing the textbook adoption cycle, bringing in curricular consultants to work with staff, and purchasing necessary instructional materials (textbooks, consumables, consultants, etc.).	\$110,136.00	No
4.3	Articulation	Provide necessary time and resources to continue vertical TK-8 and 8th-high school articulation.	\$1,636.00	No
4.4	Collaboration	Adopt an instructional calendar and provide adequate release time to maintain regular collaboration among staff members and implement a "professional learning community" (PLC) model of collegial support	\$0.00	No
4.5	Teacher Leadership	Recruit and train teachers to serve on each site's Instructional Leaderships Teams (ILT's) to support the effective implementation of state content standards and/or social-emotional support systems.	\$12,195.00	No
4.6	**Moved to 2.4**Standards- Based Trips	Provide financial assistance to unduplicated students to attend standards-based enrichment opportunities. **This action was a repeat and was moved to 2.4: Transportation services to unduplicated students.	\$0.00	Yes

Action #	Title	Description	Total Funds	Contributing
4.7	Civic Learning	Provide opportunities and resources for students and staff to take part in various civic learning activities (e.g. Constitution Day/Project, the Hamilton Project, Mock Elections, and Student Government).	\$1,309.00	No
4.8	Transitional Kindergarten (TK)	Full implementation of TK by 2024-25	\$0.00	No
4.9	Technology	Maintain the district's 1:1 deployment of chromebooks and create a technology plan	\$0.00	No

# Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

\*\*Action 4.6 is the only action that is contributing to increased/improved services for unduplicated students. This action was a duplicate of action 2.4, transportation services to unduplicated students. The number of standards-based trips and enrichment opportunities decreased from what was originally planned. However, this action gave all unduplicated students access to trips and enrichment opportunities.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were no material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services except for the absence of any standards-based field trips (Goal 4: Action 6).

\*This action has now been blended into Goal 2 to allow for a wider variety of uses for unduplicated studnets to have access to attend enrichment opportunities and standard-based trips.

#### An explanation of how effective the specific actions were in making progress toward the goal.

The specific actions were effective in making progress toward this goal. CCSS and NGSS were implemented in all classrooms. Additionally, the elementary school adopted and implemented a new, state-approved science program. A new evidence-based ELD curriculum for grades K-8 was also purchased and implemented. Lastly, to strengthen the general education-special education continuum, regular meetings of the full intervention team were held to resolve issues and improve the delivery of services.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

\*Actions: Include new actions 4.8 and 4.9 to increase TK implementation by 2024-25, and to articulate goals and actions better and evaluate program effectiveness, a professional development plan and technology plan will be created. \*Action 4.6 was a duplicate of action 2.4 and was incorporated into 2.4. The number of standards-based trips remains decreased from the original plan, as the lack of adequate staffing has challenged these opportunities. \*Action 4.8 for TK Implementation was also added.

\*Metrics: The metric on results from the annual stakeholder survey regarding academic standards was removed in response to partner feedback requesting that.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

# **Goals and Actions**

# Goal

Goal #	Description
5	The district will maintain and improve facilities to support and enhance the core commitments of instruction, safety, transportation, and food service.

An explanation of why the LEA has developed this goal.

The district developed this goal because of the expressed need by educational partners, as captured in the survey data (maintaining safe and attractive facilities was one of the top five priorities from partner input.)

The actions in this goal will help to increase outcomes for Goal 5 by determining areas of priority and collaborating with experts to support next steps.

### Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Facility Inspection Tool	2022-23	Complete Facility Inspection Tool and develop facility needs for repair or replacement. Determine priority list.	Approved priorities list including repainting both school sites and replacing gutters		Approved priorities list including repainting both school sites and replacing gutters
Stakeholder Survey	2022-23	Develop and conduct stakeholder survey with input from parents/guardians, staff and community. Evaluate results to determine stakeholder priorities	Proposal from California Financial Services was approved at the June board meeting		Proposal from California Financial Services was approved at the June board meeting

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Facilities Plan Development Firm	2022-23	With the assistance of a facilities planning development firm create long term plan to address survey results	Proposal from California Financial Services was approved at the June board meeting		Proposal from California Financial Services was approved at the June board meeting
Facilities Funding Advisory Firm	2022-23	With the assistance of a facilities funding advisory firm determine school facilities funding opportunities	Proposal from California Financial Services was approved at the June board meeting		Proposal from California Financial Services was approved at the June board meeting
Facilities Committee Board Presentation	2022-23	Present findings to Board of Trustees to determine findings and development timeline/next steps	A facilities update presented at May 2023 meeting		A facilities update presented at May 2023 meeting

# Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Stakeholder EngagementContinue regular meetings with Facilities Committee to refine short and long range facilities project list.		\$0.00	No
5.2	Facilities Improvements	Develop short term projects list, develop annual budget, identify local funding sources of the approved recommendations of the district's Facility Committee. Determine timeline and begin execution of improvements.	\$0.00	No
5.3	Long-range facilities planning	Execute agreement with California Financial Services for a long-range facilities needs assessment for capital facility projects.	\$35,000.00	No

Action #	Title	Description	Total Funds	Contributing
5.4	**Removed from the LCAP in 23-24 Facilities Funding Advisory Firm	**Removed from the LCAP in 23-24 With the assistance of a facilities funding advisory firm, determine school facilities funding opportunities	\$0.00	No
5.5	**Removed from the LCAP in 23-24 Board Presentation	**Removed from the LCAP in 23-24 Present findings to Board of Trustees to determine findings and development timeline/next steps	\$0.00	No

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Most actions were completed. However, due to the retirement announcement of the 2022-23 Director of Facilities, the district waited to survey parents and enter into a contract with California Financial Services.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

These items had no funding attached, and as such, there are no material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

\*\*Note: These actions are not increased or improved services for unduplicated students.

An explanation of how effective the specific actions were in making progress toward the goal.

The specific actions of this new goal created a new sense of urgency regarding district facilities. The newly formed Facilities Committee met regularly throughout the year to identify facilities needs and make recommendations to the board of trustees. At the June board meeting, a contract with CFS was approved to move forward with site assessments, surveying, and an evaluation of bond potential. Facilities Committee recommendations were also approved (painting and replacement of gutters) and will be completed in the fall.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on the new hiring of a full-time facilities manager and the approval of a contract with California Financial Services, the district will move forward with facilities improvements and long-term facilities planning.

\*\*Actions 5.4 and 5.5 will be removed from the LCAP in 23-24 with the progress of developing the plan and hiring the agency.

In addition, ending desired outcomes have been established.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table. Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2023-24]

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
390,377	N/A

#### Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year		LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
4.11%	0.38%	\$34,507.00	4.49%

#### The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

MPP REQUIREMENT: As a result of SUSD's 20.9% unduplicated count for foster youth, English learners, and low-income students, we are receiving supplemental and concentration grant funds for the 2023-24 school year. The total LCFF allocation of supplemental and concentration grant funds for the 2023-24 school year.

CARRYOVER: There is also an additional \$100,606 for supplemental and concentration grant carryover funds from 2022-23. These funds will be utilized district-wide to increase or improve services for all students, with attention being given to the neediest students who are identified as foster youth, English learners, and low-income students.

IN THE CURRENT 23-24 LCAP: Various outreach efforts, including surveys and regular correspondences between district administrators and English language learner students' families, identified many areas to address to increase and improve services for unduplicated students. The identified areas include the need to provide additional training to staff in providing evidence-based instructional strategies to English language learners, providing counseling services to unduplicated students, providing consistent transportation to unduplicated

students, implementing updated and standards-aligned curriculum for the district's ELD program, providing and replacing devices and Wi-FI hotspots for unduplicated students and their families, increasing small group instruction for unduplicated students, added additional staffing (.75 FTE intervention aide) to provide more support to unduplicated students, and improving the district's outreach to all stakeholders.

#### ESTABLISHING NEED:

As identified in the Engaging Educational Partners and Metrics section, we learned that unduplicated students struggle with content areas, English language development, and access to out-of-classroom experiences. These specific needs are first identified through surveys and correspondence with EL and unduplicated student families and district administrators, as stated in the above paragraph and in the Engaging Educational Partners section. In addition, in the Metrics section, the EL reclassification rate, which increased to 32% from 10.2%, indicates that these actions listed have been successful in increasing student outcomes, therefore, are going to continue in 23-24. The ELPI baseline rate on the Dashboard was 54.8% and is at 21.6% in 2022. In order to address these needs, SUSD will implement the following actions below to support the academic and social-emotional achievement of students.

#### ACTIONS TO SUPPORT ESTABLISHED NEEDS:

We anticipate that the continuation of actions in Goal 2 will increase the CA School Dashboard outcomes, specifically in reclassification rates, and ELPI, due to the consistency of increased ELD staffing and support (2.1, 2.2, 2.10), and support for emotional trauma (2.3). In addition, to increase access to enrichment opportunities and, vocabulary enrichment, and experiential learning, action 2.4, 2.8 will provide transportation and access, updated technology (2.6), and support the CSUMB Writing Center (2.9). Each action will give students access to higher-quality learning experiences and will accelerate student outcomes.

Goal 2/Action1: \$186,981.00 Maintain the current 1.0 FTE English Language Development (ELD) teacher and 0.75 FTE general education aide at SES and the 0.14 FTE ELD teacher at BVMS.

Goal 2/Action 2: \$52,152 Continue to offer PD to all staff members in English language development, including the two additional Certificated staff development days per year.

Goal 2/Action 3: \$10,140 Offer counseling services as needed for any unduplicated student experiencing social-emotional trauma.

Goal 2/Action 4: \$11,000.00 Offer free transportation services to unduplicated students.

Goal 2/Action 6: \$ 3000.00 Replace technology devices and Wi-Fi hotspots to maintain the district's 1:1 deployment and support District families of unduplicated students who are without adequate technology.

Goal 2/Action 8: \$86,434.00 Partner with parent groups to pay for all educational field trips besides Roaring Camp and Science Camp; Allocate a percentage of slots on enrichment sign-ups for unduplicated students; Provide financial assistance for unduplicated students to attend Roaring Camp and Science Camp; Partner with the First Tee of Monterey Peninsula to provide after-school enrichment Goal 2/Action 9: \$85,800.00 Expand the district's partnership with CSUMB's Reading Center to include fall and spring tuition for up to 30 students.

Goal 2/Action 10: \$55,387.00 Hire 0.75 FTE intervention instructional aide to work with unduplicated students

#### OUTCOMES:

As a result of implementing the actions above, we expect an increase in student outcomes, such as EL Reclassification Rate, End-of-year CAASPP

scores in ELA and Math for unduplicated students in grades 3-8, percent "at standard" or "exceeding standard", and English Learner Progress Indicator (ELPI) rate on the State Dashboard, as listed in the metrics section. We also anticipate positive feedback from parents and students for implementing their recommendations.

EFFECTIVE USE: These actions are being provided at an LEA/School-WIDE level because it is the most effective way to use staff and fiscal resources. The actions/services will be principally directed towards unduplicated students. As other students are in need of these services, they may access them as resources allow.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

SUSD intends to meet its required percentage to increase or improve services using the LEA-wide actions and ALL School actions, as described above in Prompt 1. The percentage by which services for high-needs students must be increased or improved as compared to the services provided to all pupils, as calculated pursuant to 5 CCR 15496(a), is 3.95% for 2023/2024, along with the carryover 1.07% proportionality percentage. The planned quantitative increase in services is demonstrated by the budgeted LCFF expenditures of \$490,894 in Goal 2, actions 2.1 - 2.10.

There are no limited actions included in the 23-24 LCAP.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

SUSD does not receive additional concentration grant add on funding.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:16	N/A
Staff-to-student ratio of certificated staff providing direct services to students	1:20	N/A

## 2023-24 Total Expenditures Table

т	otals	LCFF Funds		State nds	Local Fund	ds Federal F	unds	Total Funds	Total Personne	Total Non- personnel	
T	otals	\$751,611.00	\$222,3	369.00	\$90,000.0	0 \$465,27	0.00	\$1,529,250.00	\$1,101,136.00	\$428,114.00	
Goal	Action	# Action 1	<b>Fitle</b>	Studen	t Group(s)	LCFF Funds	Ot	her State Funds	Local Funds	Federal Funds	Total Funds
1	1.1	Intervention S	Staffing	All						\$89,698.00	\$89,698.00
1	1.2	Professional Development	: (PD)	All						\$15,030.00	\$15,030.00
1	1.4	Social-emotic support for st and staff	nal	All						\$219,060.00	\$219,060.00
1	1.5	SPED and Intervention Programs Ov	ersight	All		\$0.00					\$0.00
1	1.6	Curriculum		All						\$2,000.00	\$2,000.00
1	1.7	Bridging Prog	gram	All				\$99,568.00			\$99,568.00
1	1.8	Class Sizes a Vista Middle S		All		\$113,097.00					\$113,097.00
1	1.9	Intervention S	Staffing	All						\$117,569.00	\$117,569.00
1	1.11	Middle Schoo Transition	bl	All		\$550.00					\$550.00
1	1.12	Social Emotic Learning (SE Curriculum		All				\$7,665.00			\$7,665.00
2	2.1	Staffing to su English Lang Development	uage	English	Learners	\$186,981.00					\$186,981.00
2	2.2	Professional Development	: (PD)	English	Learners	\$52,152.00					\$52,152.00
2	2.3	Social-emotic support for unduplicated (English learr	students iers,	English Foster ` Low Inc	come	\$10,140.00					\$10,140.00

2023-24 Local Control and Accountability Plan for Spreckels Union School District

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
		low-income, foster youth)						
2	2.4	Transportation	English Learners Foster Youth Low Income	\$11,000.00				\$11,000.00
2	2.6	Technology	English Learners Foster Youth Low Income	\$3,000.00				\$3,000.00
2	2.8	Enrichment opportunities for unduplicated students	English Learners Foster Youth Low Income	\$86,434.00				\$86,434.00
2	2.9	Partnership with CSUMB's Writing Center	English Learners Foster Youth Low Income	\$85,800.00				\$85,800.00
2	2.10	Intervention staffing for unduplicated students	English Learners Foster Youth Low Income	\$55,387.00				\$55,387.00
3	3.1	Teacher/supervisor/c oach recruitment	All	\$41,878.00				\$41,878.00
3	3.2	Parent and community partnerships	All	\$50,997.00		\$90,000.00		\$140,997.00
3	3.3	Employee Retention	All	\$0.00				\$0.00
3	3.4	Professional Development (PD)	All				\$4,591.00	\$4,591.00
3	3.5	Curriculum	All		\$5,000.00			\$5,000.00
3	3.6	Outreach, Communication, and Access	All	\$2,000.00				\$2,000.00
3	3.7	Family/Community Education	All	\$5,000.00				\$5,000.00
3	3.9	Equity Committee	All	\$0.00				\$0.00
4	4.1	Professional Development (PD)	All				\$14,377.00	\$14,377.00
4	4.2	Full Implementation of CCSS, NGSS, and Heath Standards	All		\$110,136.00			\$110,136.00
4	4.3	Articulation	All				\$1,636.00	\$1,636.00
4	4.4	Collaboration	All	\$0.00				\$0.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
4	4.5	Teacher Leadership	All	\$12,195.00				\$12,195.00
4	4.6	**Moved to 2.4**Standards- Based Trips	English Learners Foster Youth Low Income	\$0.00				\$0.00
4	4.7	Civic Learning	All				\$1,309.00	\$1,309.00
4	4.8	Transitional Kindergarten (TK)	All	\$0.00				\$0.00
4	4.9	Technology	All	\$0.00				\$0.00
5	5.1	Stakeholder Engagement	All	\$0.00				\$0.00
5	5.2	Facilities Improvements	All	\$0.00				\$0.00
5	5.3	Long-range facilities planning	All	\$35,000.00				\$35,000.00
5	5.4	**Removed from the LCAP in 23-24 Facilities Funding Advisory Firm	All	\$0.00				\$0.00
5	5.5	**Removed from the LCAP in 23-24 Board Presentation	All	\$0.00				\$0.00

## 2023-24 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
9,493,609	390,377	4.11%	0.38%	4.49%	\$490,894.00	0.00%	5.17 %	Total:	\$490,894.00
								LEA-wide Total:	\$490,894.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.1	Staffing to support English Language Development	Yes	LEA-wide	English Learners	All Schools	\$186,981.00	
2	2.2	Professional Development (PD)	Yes	LEA-wide	English Learners	All Schools	\$52,152.00	
2	2.3	Social-emotional support for unduplicated students (English learners, low- income, foster youth)	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$10,140.00	
2	2.4	Transportation	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$11,000.00	
2	2.6	Technology	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$3,000.00	
2	2.8	Enrichment opportunities for unduplicated students	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$86,434.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.9	Partnership with CSUMB's Writing Center	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$85,800.00	
2	2.10	Intervention staffing for unduplicated students	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$55,387.00	
4	4.6	**Moved to 2.4**Standards- Based Trips	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$0.00	

## 2022-23 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$1,258,163.00	\$1,330,719.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Intervention staffing	No	\$94,096.00	98,117
1	1.2	Professional Development (PD)	No	\$18,030.00	6,000
1	1.3	Identification and Data-Monitoring Systems	No	\$1,918.00	2,335
1	1.4	Social-emotional support for students and staff	No	\$228,256.00	214,945
1	1.5	SPED and Intervention Programs Oversight	No	\$0.00	0.00
1	1.6	Curriculum	No	\$2,000.00	1,625
1	1.7	Bridging Program	No	\$114,634.00	126,621
1	1.8	Class sizes at BVMS	No	\$74,000.00	84,094
1	1.9	Intervention staffing	No	\$106,109.00	123,002
1	1.11	Middle School Transition	No	\$0.00	534

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)	
1	1.12	Social Emotional Learning (SEL) Curriculum	No	\$0.00	0.00	
2	2.1	Specific staffing to support English Language Development	Yes	\$176,646.00	208,926	
2	2.2	Professional Development (PD)	Yes	\$52,153.00	53,208	
2	2.3	Social-emotional support for English learners	Yes	\$10,140.00	0.00	
2	2.4	Transportation	Yes	\$21,000.00	10,517	
2	2.5	Curriculum	Yes	\$25,000.00	43,569	
2	2.6	Technology	Yes	\$18,900.00	2,844	
2	2.8	Enrichment opportunities for unduplicated students	Yes	\$13,402.00	0.00	
3	3.1	Teacher/supervisor/coach recruitment	No	\$15,714.00	38,517	
3	3.2	Parent and community partnerships	No	\$126,234.00	140,809	
3	3.3	Employee Retention	No	\$0.00	0.00	
3	3.4	Professional Development (PD)	No	\$5,454.00	748	
3	3.5	Curriculum	No	\$5,000.00	1,796	

2023-24 Local Control and Accountability Plan for Spreckels Union School District

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.6	Outreach, Communication, and Access	No	\$2,000.00	1,101
3	3.7	Family/Community Education	No	\$5,000.00	0.00
3	3.8	Innovative student programs	No	\$0.00	0.00
3	3.9	Equity Committee	No	\$0.00	0.00
4	4.1	Professional Development (PD)	No	\$14,372.00	2,850
4	4.2	2 Full Implementation of CCSS, No \$1 NGSS, and Heath Standards		\$116,100.00	163,077
4	4.3	Articulation	No	\$1,636.00	180
4	4.4	Collaboration	No		
4	4.5	Teacher Leadership	No	\$6,060.00	5,304
4	4.6	Standards-Based Trips	Yes	\$3,000.00	0
4	4.7	Civic Learning	No	\$1,309.00	0
5	5.1	Facility Inspection Tool	No		
5	5.2	Stakeholder Survey	No		

2023-24 Local Control and Accountability Plan for Spreckels Union School District

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
5	5.3	Facilities Plan Development Firm	No		
5	5.4	Facilities Funding Advisory Firm	No		
5	5.5	Board Presentation	No		

## 2022-23 Contributing Actions Annual Update Table

LC Supple and Concer Gra (Input	imated CFF emental d/or ntration ants Dollar Dullar	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Es Expenditu Contribu Actio (LCFF Fu	ires for uting ns	Difference Between Pla and Estima Expenditure Contributi Actions (Subtract 7 f 4)	inned ated es for ing	5. Total Planne Percentage o Improved Services (%)	f 8. Total Estimate	d Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)	
353	,571	\$320,241.00	\$319,06	4.00	\$1,177.0	0	0.00%	0.00%	0.00%	
Last Year's Goal #	Last Year's Action #	Prior Action/Ser	vice Title	Incr	ributing to reased or ed Services?	Expen Con Actio	ar's Planned ditures for tributing ons (LCFF unds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.1	Specific staffing to s English Language Development	support		Yes	\$17	6,646.00	208,926		
2	2.2	Professional Development (PD)			Yes	\$52	2,153.00	53,208		
2	2.3	Social-emotional su English learners	pport for		Yes	\$10	0,140.00	0		
2	2.4	Transportation			Yes	<b>\$2</b> 1	00.00,1	10,517		
2	2.5	Curriculum			Yes	\$25	5,000.00	43,569		
2	2.6	Technology			Yes	\$18	3,900.00	2,844		
2	2.8	Enrichment opportu unduplicated studer			Yes	\$13	3,402.00	0		
4	4.6	Standards-Based T	rips		Yes	\$3	,000.00	0		

## 2022-23 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
9,089,212	353,571	0%	3.89%	\$319,064.00	0.00%	3.51%	\$34,507.00	0.38%

# Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <u>lcff@cde.ca.gov</u>.

# Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# Plan Summary Purpose

2023-24 Local Control and Accountability Plan for Spreckels Union School District

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## **Requirements and Instructions**

*General Information* – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections:** Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improve performance for these students.

**Reflections:** Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

LCAP Highlights - Identify and briefly summarize the key features of this year's LCAP.

*Comprehensive Support and Improvement* – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- Support for Identified Schools: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- Monitoring and Evaluating Effectiveness: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners**

## Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <u>https://www.cde.ca.gov/re/lc/</u>.

## **Requirements and Instructions**

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

#### Local Control and Accountability Plan:

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1**: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions

- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## **Goals and Actions**

## Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

#### Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

#### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### Maintenance of Progress Goal

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

#### **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

**Consistently low-performing student group(s) criteria:** An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated 2023-24 Local Control and Accountability Plan for Spreckels Union School District
Page 60 of 75

Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

#### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 1 Outcome: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Enter information in this box when completing the LCAP for <b>2021–</b> <b>22</b> .	Enter information in this box when completing the LCAP for <b>2021–</b> <b>22</b> .	Enter information in this box when completing the LCAP for <b>2022–</b> <b>23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–</b> <b>24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–</b> <b>25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2021–</b> <b>22</b> or when adding a new metric.

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

Actions for English Learners: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

*Actions for Foster Youth*: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

#### Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

## **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants**: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

*Projected Percentage to Increase or Improve Services for the Coming School Year*: Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

*LCFF Carryover — Percentage:* Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

*LCFF Carryover* — *Dollar:* Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

#### **Required Descriptions:**

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

2023-24 Local Control and Accountability Plan for Spreckels Union School District

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### For School Districts Only:

#### Actions Provided on an LEA-Wide Basis:

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### Actions Provided on a Schoolwide Basis:

2023-24 Local Control and Accountability Plan for Spreckels Union School District

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

# A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

# A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## **Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

• Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

## **Data Entry Table**

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 *CCR* Section 15496(a)(8).

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration
  grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school
  year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- **Goal #**: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- Student Group(s): Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to
  unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for
  the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English
  learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

## **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

## **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

• 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 *CCR* Section 15496(a)(8).

10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The
percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF
Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from
the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the
services provided to all students in the current LCAP year.

## **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

#### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)

- 7. Total Estimated Actual Expenditures for Contributing Actions
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)
  - This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - o This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

#### LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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